

Table 5.2. Subject specification

Study program: Bachelor Academic Studies – Business economy – Module 1 – Finance , Banking an Bachelor Academic Studies d Insurance , Module 2 – Business economics and entrepreneurship			
Course name: Human Resources Management			
Teacher / teachers : Čeha R.Milenko			
Course status: elective, fourth year, seventh semester			
Number of ESPB: 7			
Condition: none			
Subject objective The aim of the course is to acquire fundamental knowledge in the field of human resource management; to become familiar with methods, techniques and instruments for identifying and developing human potential in the function of organizational success; to become familiar with the modern concept, goals and tasks of human resource management; to train students in the application of management methods and techniques that encourage organizational success and motivation of individuals, groups and other organizational units, all depending on the form of organization of the company.			
Case outcome Outcome subject are adopted theoretical knowledge and mastery basic concepts , principles , methods and strategic orientations management human resources; capability for understanding importance strategic management human resources and its key role for success organization and modern practice in this areas ; skills yes understand , perceive and solve newly created problems in the organization and which everything concern management human resources as well as mastering measures , instruments and techniques for maximum expression and use potential individuals or group .			
Course content <i>Theoretical teaching</i> Introduction to the subject, definition, goals and development of human resource management; Connection between management and human resource management; Ensuring equal employment opportunities; Human resource planning; Human resource recruitment; Human resource selection; Orientation and socialization; Training and personnel development; Career development; Performance evaluation and reward system; Team and teamwork; Stress management; Mobbing; Motivation and motivation management; Analysis of human resource management in Serbia and developed countries (American, European, Japanese) . <i>Practical teaching</i> Practical teaching consists of case analysis, simulations and other types of exercises, during which students learn to recognize and solve problems in the field of human resource management and acquire the necessary knowledge and skills. Preparation for tests and exams.			
Literature Dessler , G. , <i>Fundamentals of Human Resources Management</i> , Data status, Belgrade, 2007. ISBN - 978-86-7478-030-5 ; 4th ed.			
Number of hours of active teaching	Theoretical classes: 30	Practical classes: 45	
Teaching methods Teaching on subject everything extracts through (1) lectures , or transmission systematic knowledge from literature , and (2) practical work student through : (a) discussion cases from internships , (b) seminars works on given topic and (c) group presentations projects from foreign student teams .			
Knowledge score (maximum number of points 100)			
Pre-exam obligations	point	Final exam	point
activity during the lesson	10	written exam	
practical teaching	10	oral exam	40
colloquiums	30		
seminars	10		