

Table 5.2. Subject specification

Study program: Bachelor Academic Studies – Business Economics –			
Module 1 – Finance, Banking and Insurance – Module 2 – Business Economics and Entrepreneurship			
Course name: Fundamentals of Organization			
Teacher : Čeha R. Milenko			
Course status: elective, second year, third semester			
Number of ECTS : 6			
Condition: no			
Subject objective The aim of the course is to acquire theoretical knowledge about key determinants, principles and tenets of the organization, external and internal factors of the organization, models and modalities of organizational structure; with the term, characteristics and concept of organizational culture; acquiring knowledge about the influence of organizational culture on the business of the company and managing organizational culture as a key variable of behavior in the organization; training students for ethical behavior and judgment in business, recognizing and adapting to cultural differences in business.			
Course outcome The outcome of the course is the adoption of theoretical knowledge and competence for understanding principles and principles organizations , organizational structures and her influence on business success ; competence for designing organizations in variable environment ; competence yes recognize and contributions development organizational cultures and behaviors , yes with it manage with tall degree ethics and adjustments cultural differences in business big company and corporation .			
Course content <i>Theoretical teaching</i> The concept and definition of organization; Basic directions and theories of organization; Strategic elements of organization; Organizational structure - factors, elements ; Traditional and modern organizational structures; The impact of ICT on organizational structure; Work organization; Organization and productivity; Organizational behavior; Organizational culture. Social systems and non-profit organizations; Learning and knowledge management; Organizational change and development. <i>Practical teaching</i> Application of methods for research, design and rationalization of organizational systems. Analysis of selected case studies.			
Literature 1. Stephen P. Robbins, Mary A. Coulter, David A. De Cenzo, Fundamentals of Management, Global Edition Amazon, .2019. 2. Steven Cohen, William Eimicke, Management Fundamentals, <i>Columbia University Press</i> , 2020. .			
Number of hours of active teaching	Theoretical classes: 30	Practical classes: 30	
Teaching methods: Teaching will be implemented through lectures (60% "ex cathedra" and 40% interactive teaching) and exercises that include case studies, discussion, student presentations on a given topic (individual and/or group), colloquiums (2 written colloquiums) and a final exam (oral).			
Knowledge score (maximum number of points 100)			
Pre-exam obligations	point	Final exam	point
activity during the lesson	15	written exam	40
practical teaching	15	oral exam	
colloquiums	30		