

Study program: Bachelor Academic Studies - Business Economics - Module 2 - <i>Business economics and entrepreneurship</i>			
Name Subject : Labour Law			
Teacher : Radulović M. Zoran			
Status Subject : elective subject, fourth year, seventh semester			
Number of ESPB : 7			
Condition : no			
Goal subjects : Goal subject is introducing students to the most important institutes relevant to labor law, fundamentals doctrines and practices working rights , theoretical and legal solutions engagements work and relationships on the occasion work ; Training students for the application law in practice in specific legal situations and interpretation working rights .			
Outcome subjects : After passing the exam, the student has acquired theoretical knowledge in the field of labor law; understands basic concepts in the field of labor law, such as employment relationship, employment contract, collective agreements, social security, occupational safety, etc.; is qualified to application working rights in specific legal situations, such as providing legal advice for the protection of rights arising from employment, drafting an individual contract and other interpretations in accordance with the principles on which labor law is based.			
Course content: Theoretical teaching : Introduction to the subject; Concept, subject, principles and sources of labor law; Employment relationship: concept, establishment, employment contract, method of establishment, special forms; Individual and collective rights; Work from an employment relationship; Work outside an employment relationship; Termination of employment relationship; Exercise and protection of employee rights; Protection at work; Social insurance; Health insurance; Pension and disability insurance; Employment and insurance; Collective agreements; The role of state bodies in the field of labor. Practical teaching : A closer explanation of some of the topics covered in lectures, with a special focus on the interpretation of key legal concepts and institutes of labor law. Treatment of labor law institutes and issues, resolution of specific labor disputes before competent institutions, conclusion of individual employment contracts, collective agreements, etc. Case studies - liability for violations of labor law , feasibility of legal regulations in practice, etc. Discussion of selected topics with active participation of students. Preparation of tests and exams. Evaluation of implemented classes and analysis of their results.			
Literature : Hugh Collins, K.D. Ewing, Aileen McColgan, Labour Law (2nd Edition), Cambridge University Press, 2019.			
Number hourly active classes		Lectures : 45	Exercises 30
Methods performances classes Lectures are held in an auditorium with all students. Exercises are performed in groups of students in the auditoriums: (1) as an auditorium, where individual topics from the lecture are further elaborated; (2) as demonstration, for presenting case studies - liability for violations of labor law , the feasibility of legal regulations in practice, etc. Processing of labor law institutes and issues, resolving specific labor disputes before competent institutions, concluding individual labor contracts, collective agreements, etc.; and (3) as discussion sessions for discussing selected topics from the material covered ;			
Rating knowledge (maximum number points 100)			
Pre-exams obligations	point	Final exam	point
ongoing activity lectures	20	literate exam	-
colloquium - first	15	oral test and t	50
colloquium - second	15	total	100