

Table 5.2. Course Specification			
Study programme: First-cycle academic studies of the first level – Law			
Course title: Labour Law			
Instructor(s): Zoran M. Radulović			
Course status: Compulsory, third year, fifth semester			
ECTS: 9			
Prerequisites: None			
Course Aim To present to students the theoretical and positive law elements of Labour Law; to define the basic concepts and institutions and systematise them within the branch of law. To enable students to acquire knowledge of the development of Labour Law and the incorporation of public law elements into the civil law foundation. Students must be guided towards understanding the social circumstances that led to the establishment of Labour Law. It is also necessary to explain the basic features of heteronomous and autonomous legal regulation in the Republic of Serbia and, to some extent, in international and comparative law. Students must be enabled to understand both the foundations and the concrete aspects of this important theoretical and universally present academic discipline.			
Learning Outcomes To master knowledge encompassing the elementary theoretical positions of labour law, current positive law and, to some extent, earlier legislative solutions in the Republic of Serbia. To equip students to independently and relevantly interpret labour law norms and to correctly assess solutions to specific legal problems in the field of organised labour.			
Course Content <i>Theoretical instruction</i> International sources of Labour Law. Concept of Labour Law as a public law discipline. Methods of Labour Law. Subject matter of Labour Law. Concept and essential elements of an employment relationship. Individual employment relationship. Collective labour law and collective employment relationship. Civil servant employment relationship. Social insurance. <i>Practical instruction</i> Through exercises, and where appropriate during lectures, acquainting students with examples from the following areas: specific acts of International Labour Law, primarily ILO Conventions and Recommendations and acts from the field of European Labour Law; the positive law legislation of the Republic of Serbia; characteristic collective agreements; autonomous acts of the employer (Statutes, Work Rules, Rules on Organisation and Job Classification, Internal Procedures...); employment contracts; adoption of decisions in the field of labour.			
Literature Deakin Simon, Morris Gillian S., Labour Law, Hart Publishing, 2021. Collins Hugh, Ewing Keith, McColgan Aileen, Labour Law, Cambridge University Press, 2019. Fudge Fudge, Bercusson Brian, European Labour Law, Cambridge University Press, 2009. Blanpain Roger, European Labour Law, Kluwer Law International, 2014.			
Hours of active teaching:		Theoretical instruction: 75	Practical instruction: 30
Teaching Methods Classic lectures. Historical method for presenting the development of labour law. Interactive lectures. Presentations with explanations. Case study analysis with student participation. Comparative analysis of cases from practice.			
Knowledge Assessment (maximum points: 100)			
Pre-exam obligations	Points	Final exam	Points
Activity during lectures	10	Written exam	-
Practical instruction	10	Oral exam	50
Colloquium(s)	15+15	...	-
Seminar(s)	-	-	-