

Study Program: Master Academic Studies – Business Economics and Entrepreneurship			
Course Title: Organizational Behavior			
Teacher(s): Njegić D. Katarina, Čeha R. Milenko			
Course Status: elective, first year, second semester			
ECTS Credits: 7			
Prerequisite:none			
Course Objective: The Course Objective is to acquire knowledge about the importance of organizational behavior for the successful functioning of modern organizations, as well as understanding this phenomenon through: individual processes (values, attitudes, job satisfaction and motivation), interpersonal processes (groups and teams in the organization, decision-making, conflicts), organizational processes (employee performance measurement and reward, organizational culture, organizational learning, organizational change, leadership).			
Learning Outcome: Learning Outcome is the acquired theoretical knowledge in the field of organizational behavior and the student's ability to understand the importance of this phenomenon in leading an organization in the era of globalization; the student's ability to recognize the importance and purpose of each individual element of organizational behavior and further apply the acquired knowledge in the process of identifying, analyzing and solving the challenges facing every modern organization.			
Course Content: Theoretical Instruction: Introduction to the subject; Defining organizational behavior and its place in management; Organizational Behavior and globalization; Values, attitudes and employee satisfaction as the basis of individual behavior; The concept and importance of employee motivation; Measuring employee performance and rewarding; Behavior of groups and teams in organizations; Communication in organizations; Decision-making in organizations; Conflicts in organizations and methods of conflict management; Organizational learning; The concept and aspects of organizational culture; Organizational change; Leadership. Practical Instruction: A closer explanation of the topics covered in lectures. Practical work-analysis of selected case studies of organizational behavior and its effect on the outcome and success of business. Preparation of Midterm tests and exams. Evaluation of the implemented teaching and analysis of its results.			
Literature Robbins S., Judge T., Organizational Behavior, Global Edition, Pearson Education Limited, United Kingdom, 2018. ISBN: 9781292259239 Pinder, CC, Work motivation in organizational behavior, psychology press, 2014. ISBN9781317561477			
Number of hours of active teaching		Theoretical Instruction: 45	Practical Instruction: 30
Teaching Methods Lectures are auditory, and are performed in the amphitheater with all students, supported by presentations and audio-visual material; Exercises are performed in groups of students in classrooms, as follows: as auditory, where individual topics from the lecture are further elaborated; as practical work, through the analysis of selected case studies of organizational behavior and its effect on the outcome and success of business; as discussion, for the discussion of selected topics from the material covered.			
Assessment (Maximum score 100)			
Pre-exam Requirements	point	Final Exam	point
Activity during the lecture	10	Written exam	30
Practical Instruction	10	Oral exam	20
Colloquium 1	15		
Colloquium 2	15	Total points	100